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Talent Development Packages



Build a productive workforce with the critical skills your business needs

Dayforce Talent Development Packages unify Career Explorer, Dayforce Learning, Learning Content, and Learning Content Consulting into one system - helping you reduce risk, grow talent, and prove impact

Unified system

Replace 5–8 tools with one platform

Workforce growth

Align skills and careers to boost mobility

Scalable content

80,000+ curated courses in 40+ languages

Professional support

Strategy and services to help you maximize ROI

The reality today

Most organizations focus on compliance and foundational programs. This stage is essential - yet skills gaps persist, retention risks rise, and the pressure to develop an engaged, productive workforce continues to grow.

The breakthrough

Progress happens when careers, learning, and skills connect in one system. With the assistance of AI, analytics, and curated content, Dayforce technology helps turn learning into measurable workforce performance.

The path forward

L1: Compliance - Meet requirements, help reduce risk
L2: Scaled Programs - Onboarding, leadership, role-based programs
L3: Skills & Mobility - Link learning to skills, retain talent
L4: Workforce Strategy - Align skills to priorities, drive productivity



With Talent Development, moving up the curve becomes practical - *helping turn compliance* ***into capability***, **and** ***talent into measurable advantage***.

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Powered by the Dayforce skills engine

A standards-based skills ontology infused throughout the entire employee lifecycle to provide AI-enhanced insights you need to help hire, upskill, and redeploy your people with ease.

- Improved workforce planning: Apply skills data to guide resource allocation, training, and strategic planning.
- Skills inventory insights: Assess current and future skill needs with detailed reporting.
- Personalized development: Align skills, goals, and interests to create tailored growth plans and support succession planning.

Dayforce Career Explorer

Help retain talent and unlock internal mobility with AI-enhanced skills-based career exploration.

Features:

- AI-enhanced skills analysis: Identify and categorize skills.
- Personalized development plans based on skills required for future roles → help reduce attrition and build mobility.
- Job and mentor matching: Use AI to help match employees with mentors and open opportunities based on their talent profile.

Dayforce Learning

Connect development opportunities to key moments and engage your people in learning activities from within the flow of work

Features:

- Help support compliance requirements with extensive reporting capabilities, notifications, and progress tracking.
- Help upskill your workforce at scale with personalized learning recommendations tied to skills.
- Mobile app: Encourage your people to learn on the go with the Dayforce mobile app.

Dayforce Learning Content

A compliance foundation and structured pathway that helps translate learning directly into skill growth.

Features:

- Compliance ready → Pre-curated collections help you meet mandatory requirements.
- Programs you can scale → Role-based collections designed to help build leadership, productivity, and digital skills.
- Flexible discovery → Microlearning to deep dives, all mapped to skills employees need today and tomorrow.

Learning Content Consulting

Accelerate time to value and help ensure your learning programs close the skill gaps that matters most to your business.

Features:

- Needs assessment to help identify skill gaps and align learning to business priorities.
- Tailored curation and launch planning to help ensure skill-building aligns with roles.
- Ongoing advisory to better maximize adoption and impact.

Talent Development that scales with you	Career Explorer	Dayforce Learning	Learning Content	Learning Content Consultancy
Talent Development Plus package	✔	✔	All Access	
Talent Development Advanced package	✔	✔	All Access	Plus
Learning Content Enhanced package	(✔)	(✔)	All Access	Plus

(✔) = Prerequisite