dayforce

Planning and Analytics



Plan with confidence.
Act with conviction.

Planning and Analytics helps organizations plan with confidence and act with conviction. Empower leaders to continuously monitor staffing, budget, and performance by bringing together workforce data, key measures, and external signals. With the help of built-in forecasting and intuitive dashboards, you can anticipate change, align people strategies to business goals, and make smarter decisions, faster.

Turn data into insights

Equip leaders with real-time dashboards and actionable insights that help to drive faster decisions and proactive business outcomes.

Plan continuously

Enable agile, inclusive planning with real-time visibility and collaboration tools that help your organization quickly adapt to change.

Empower leaders

Model your workforce in a harmonized view with what if scenario planning and skills forecasting to uncover new opportunities for growth.

What's included

Dayforce Strategic Workforce Planning

Scenario planning

Test different workforce scenarios and model potential outcomes before taking action. Natural language prompts help to make it easy to design and adjust your ideal organizational structure as business needs evolve.

Coaching and recommendations

Receive intelligent suggestions to refine your scenarios and improve efficiency. Recommendations help you ensure plans are optimized, cost-effective, and aligned with business objectives.

Strategic insights

Get a clearer view of your workforce with analytics that identify layers, spans of control, and cost structures, helping you optimize design with less effort

Issue resolution

Spot and fix structural problems early, like misaligned spans of control or costly layers. Actionable tips guide you toward more balanced, efficient workforce designs.

Stakeholder alignment

Unite HR, Finance, and Operations around a shared set of insights. Ready to use templates and exports make it easy to present plans and keep everyone aligned on workforce and budget goals.

Employee record syncing

Push updates directly back into employee records to help ensure your plans reflect the most accurate operational data across systems.

Dayforce People Analytics

Real-time dashboards

Visualize workforce performance with dynamic dashboards that track metrics across HR, pay, and talent, all refreshed in real time.

Performance measures

Track 30+ pre-built measures. Benchmark results, monitor thresholds, and receive AI nudges when performance indicators shift.

Role-based permissions

Deliver the right insights to the right people. Executives, HR teams, and managers each get a tailored view that supports faster, data-driven decision-making.

Single data model

Operate from a single data model to help ensure accuracy and consistency, support compliance, and reduce manual report building and reconciliation.

Actionable insights

Turn analytics into outcomes by linking dashboards directly to planning workflows, so insights can rapidly inform budgets and staffing strategies.



At Dayforce, we're committed to your success. Our highly skilled teams have the collective expertise and insights to help guide you throughout your Dayforce journey, providing outstanding implementation, training, services, and support to help propel your business forward.

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