dayforce

DAYFORCE - RATE SHEET

Miscellaneous

Item	Applicable To	Rate (USD)	Billing Event
3rd Party Payments	Canada	$1.99	per item
Dayforce AI Interviewer Committed Hire Overage	All locations	$85.00	per hire
Dayforce Payment Automation Services – Faster Payments	UK	$0.24	per payment transaction, $6.33 per legal entity account per month
Docusign eSignature Envelope Overage	All locations	$5.00	per envelope

Printed Materials, Shipping and Handling

Item	Applicable To	Rate (USD)	Billing Event
Dayforce Printed Materials (includes printed cheques, printed direct deposit advices, printed tax forms, or printed reports)	Canada	$2.35 + postage	per item or page
Dayforce Printed Materials (includes ACA printed forms, managed letters, printed checks, printed direct deposit advices, printed W2s, or printed reports)	US	$2.35 + postage	per item or page for next day service
	US	$2.50 + postage	per item or page for same day service
	US	$3.50 + postage	per item or page for same day premium service
Delivery (Zone 1-3)	Canada	$16.67	per delivery
Delivery (Zone 4-8)	Canada	$21.74	per delivery
Delivery (Zone 9-13)	Canada	$36.23	per delivery
Delivery (Zone 14-16)	Canada	$57.97	per delivery
Delivery (International)	Canada	$34.42 minimum	per delivery
Shipping & Handling – Courier Issue or Special Handling	US	$50.00 minimum	per delivery requiring manual intervention or account reconcilation

Payment Solutions, Funding and Wage Attachment Disbursements

Item	Applicable To	Rate (USD)	Billing Event
Late Funding/Lodgment (due to late commit, NSF return, or late Client initiated funding)	Australia	$50.00	per occurrence after designated payroll calendar cutoff
	Canada	$54.35 + 15%/annum interest	per transfer plus collection charge (if applicable)
	US	$75.00 + 15%/annum interest	
	Canada	181.16 minimum	per collection for NSF return or late Client initiated funding
	US	$250.00 minimum	
Non-Compliant Funding Method (Note: Client subject to termination) or Exceed Credit/TNA Limit	Australia, US	$65.00	per funding transaction or occurence
Notification of Change (NOC)	US	$13.50	per item
Payment by Wire Transfer	Canada	$28.99	per transfer
	US	$40.00	
Payment Services, Bank File Lodgments - (wages/third party payees)	Australia	$340.00	monthly - per pay group
Stop Payment or Direct Deposit Reversal (includes voids and returns)	Canada	$25.36	per item or per full batch/file
	Australia, US	$35.00	
Superannuation (SAFF) Lodgments	Australia	$0.70	per item
Wage Attachment Disbursement Xpress Check or Manual Payroll or Reprocessing Charge (Client error)	Australia, US	$25.00	per item

Tax Filing Services

Item	Applicable To	Rate (USD)	Billing Event
Agency & Notice Research	US	$185.00	per tax type, per period, per jurisdiction
Annual Payroll Tax Reconciliation Lodgments	Australia	$155.00	annually – per entity, per state
Copies of Tax Returns or Deposit Records	US	$50.00	per document requested
Employee Information Update with Government Agency (BIR, SSS, Philhealth, HDMF)	Philippines	$10.00	per employee
Invalid or Applied-For Tax Agency ID	US	$210.00	per 30-day interval – agency assigned ID not provided within 30 days
Late Receipt of Payroll Data	US	$1,000.00	per federal ID received after deadline
Manual Data Entry of Payroll Tax Data	US	$200.00	per tax ID, per client ID, plus $5.25 per employee
MPF/ORSO Submission	Hong Kong	$500.00	per filing - per entity
Pay Balance Only	US	$50.00	per tax type, per period, per jurisdiction

Payroll Tax Lodgments	Australia	$60.00	monthly – per entity, per state
Tax Amendments	Singapore	$20.00	per form per employee
Tax Code Fallout	US	$210.00	per 30-day interval of tax code activation requirements not provided
Tax Filing Corrections (including employee level)	US	$265.00	per tax type, per period, per jurisdiction, plus $5.25 per employee entry
Third-Party Requests for Data	US	$125.00	per request for copies of Quarterly Tax Statements, per federal ID (maximum of 10), per quarter

Managed Services[1]

Item	Applicable To	Rate (USD)	Billing Event
Active Garnishments	All locations, where applicable	$17.50	per garnishment
Amended Statutory Form Processing	All locations	$150.00	per form
Computation of Retirement Pension Contribution	South Korea	$520.00	per event
Government Benefits Claims Submission (e.g. CCL, GML, SPL, PL, NS)	Singapore	$40.00	per case per form per employee
Late Submission of Data (HR/Time/Year End)	All locations	$750.00	per late file
Manual Payment Processing (issued by Dayforce or Client's Accounts Payable department)	Canada, US, EMEA, LATAM	$75.00	per manual payment
Manual Redundancy (payroll simulation for the termination)	Australia	$35.00	per rate quote
Off-Cycle Exclusions	Australia, Canada, Ireland, New Zealand, Singapore, UK, US	$250.00 if less than 2.5 hours, $100.00/hour if 2.5 hours or more	per run
	All other locations	$25.00/employee with $250.00 minimum	
Year to Date Special Runs	All locations	$200.00	per run

[Details continued on next page]

[1] Only the Managed Services fees apply to Managed customers. (Quantities may vary by region. Such Fees are only applicable as set forth in the Service Manual and if any, is exceeded.) All other fees on the Rate Sheet apply to all customers, including Managed customers.

All locations: Across NA, APJ, EMEA and LATAM regions.

NA (North America): Canada, United States and Mexico.

APJ (Asia, Pacific) Applicable Territories: Australia, Bangladesh, Brunei, Cambodia, China, Guam, Fiji, Hong Kong, India, Indonesia, Japan, Macao, Malaysia, New Zealand, Pakistan, Philippines, Singapore, South Korea, Sri Lanka, Taiwan, Thailand, and Vietnam.

EMEA (Europe, Middle East, & Africa) Applicable Territories: Algeria, Austria, Azerbaijan, Bahrain, Belgium, Bosnia & Herzegovina, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Egypt, Estonia, Finland, France, Georgia, Greece, Germany, Guernsey, Hungary, Ireland, India, Isle of Man, Israel, Italy, Jersey, Jordan, Kazakhstan, Kenya, Kuwait, Latvia, Lebanon, Lithuania, Luxembourg, Malta, Mauritius, Monaco, Morocco, Netherlands, Nigeria, Norway, Oman, Poland, Portugal, Qatar, Romania, Saudi Arabia, Serbia, Slovakia, Slovenia, South Africa, Spain, Sweden, Switzerland, Tanzania, Tunisia, Türkiye, United Arab Emirates, and United Kingdom.

LATAM (Latin America) Applicable Territories: Argentina, Bolivia, Brazil, Chile, Colombia, Costa Rica, Dominican Republic, Ecuador, El Salvador, Guatemala, Honduras, Jamaica, Nicaragua, Panama, Paraguay, Peru, Puerto Rico, Trinidad & Tobago, Uruguay, and Venezuela.

Foreign Exchange conversion table:[2]

Local Currency	USD to Local
AUD	1.50
BRL	5.45
CAD	1.38
CHF	0.79
CNY	7.30
DDK	6.82
EUR	0.85
GBP	0.74
HKD	7.78
INR	85.76
IDR	16580.61
ILS	3.18
JPY	157.00
KRW	1470.00
MXN	20.65
MUR	46.95
MYR	4.48
NOK	9.77
NZD	1.78
PHP	57.90
SEK	9.04
SGD	1.27
THB	34.30
TWD	32.90
VND	25458.00
ZAR	16.82

[2] Dayforce reserves the right to update the Foreign Exchange conversions during the year, no more than quarterly